



RINGBELL

Consultancy Services

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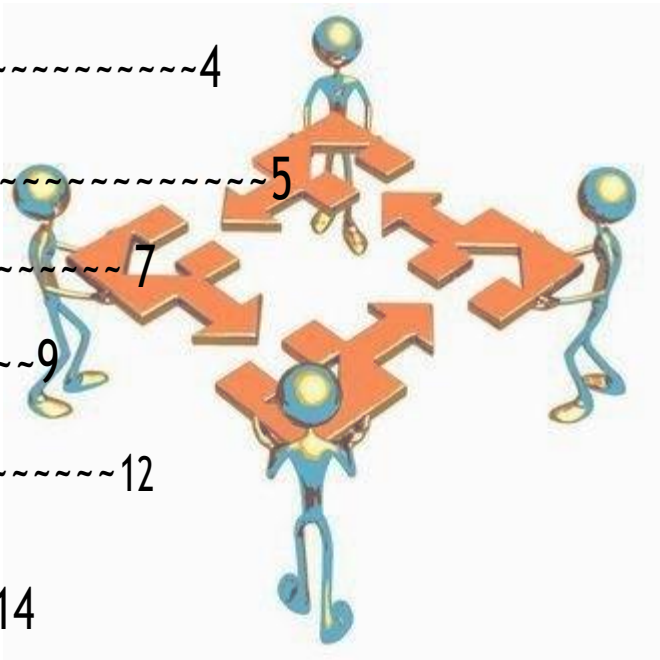
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RINGBELL GROUP formerly known as Staforus Inc, is an USA based ITES company having its offshore center in India, we are supporting back-end process of various companies, including lead generation, cold calls, emails and chat support and are experts in sourcing, screening, staffing, administrative supports and in data management sectors.

As a premium recruitment service provider of Full Time and Contract manpower solutions for Clients Internationally, we have built a stronger base for systematic and hands-on Approach to Human Resources consulting from 2017 onwards and during all these years we have successfully chartered and provided requisite manpower requirements of various companies in INDIA and USA to their entire satisfaction. Believed on the principles of simplicity, adaptability and innovation, we achieved a strong customers know and trust and became the premium provider in HR consulting.

Expanding Our Reach: Focus on Domestic Recruitment

With a strong foundation built through years of global recruitment experience, we are now strategically shifting our focus to the domestic market. Our international exposure has equipped us with deep insights, agile methodologies, and a robust understanding of diverse talent landscapes. By leveraging this global expertise, we aim to elevate recruitment standards within the local market—delivering tailored solutions that meet the evolving needs of businesses across industries.

We cater our services to the industries like Logistics, IT/ITES, Medical, Manufacturing & business sectors, Banking, Health care and Telecom sectors.

Our Mission



We at RINGBELL will spare no efforts to encompass total customer satisfaction and thrive towards success through quality and knowledge. We built on the same principles of simplicity, adaptability and innovation. A sharp focus on quality has always been our priority. We promised to do our best to meet specific organizational needs and we do enjoy working for organizations that are professional and sincere in their approach.

We believe in our quality service and pledged to provide the most talented resources to our clients to build up a strong and healthy relationship with them. We follow international practices and methodologies to ensure timely and successful executive Search. We utilize our in-depth market knowledge and comprehensive research to Effectively identify, qualify and recruit people against accurate job description and thus Provide the best solutions to our clients.



RINGBELL is your partner for the sustainable steady progress changing itself with Priorities set on speed, selection and concentration, greater efficiency and broader awareness.

As far as RINGBELL, is concerned we have huge Database and a job portal as a storehouse of the largest manpower. We can supply well qualified professionals to all the requisite expertise to provide the best manpower all over the globe.

As one of the leading HR consultancies in India and USA, RINGBELL take potentialities to select the best professionals for the companies all over the world. Professionals in our organization are very skilled to make right talent for the right job Our recruitment approach goes beyond simply placing candidates in roles—it is rooted in ensuring their complete satisfaction and integrating them into a fast-growing, dynamic system.



Our Recruitment Process: Definition

The recruitment partnership brings the permanent employee recruitment process together under a single professional recruiting team using a consistently applied and improved process that is enabled by technology and managed through a master contract and governance structure active

Recruitment Process: Components retention People

- Professional team
- Dedicated, on-and off-site
- Flexible resources to cover volume changes
- Experience in ATS system Visit: <https://staffing.ringbell.in/> Username : Guest | Password: Guest
- Sourcing and data collection

Consistent Process

- Hiring manager relationship, requisition and candidate management
- Sourcing and building candidate pool building
- Screening and interviewing
- Selection and Offer Management
- Pre-Employment Screening and hire process
- On Boarding per client requirements



Enabling Technology

- Ours or client's We use advanced ATS system to support the process
- Our System configured to support future requirements

Recruitment Process Domestic: Types On

Demand or Operational Recruiting

- ✓ Shorter-term, finite timing arrangement
- ✓ Specific tasks related to hire process
- ✓ Specific types of positions, geography or division

On Demand Recruitment Examples:

- ✓ Partner fills requirements for Client new product release:
- ✓ 100 new sales reps, 20 new locations, over 6 months
- ✓ Partner provides selected recruiting functions: sales candidate sourcing, social media site integration, first level candidate screening, etc.

End-to-End or Strategic Recruitment

- ✓ Long-term contractual relationship, usually 2-5 years
- ✓ All tasks related to hire process
- ✓ Management & administration of ATS technology with customized ATS system (SATS) <https://staffing.ringbell.in/>
- ✓ Partner becomes “recruiting department” for entire company or a discreet portion of company

We have a professional group of consultants who are highly experienced and specialized in headhunting, referring, shortlisting right candidates to fulfill the required criteria as per the client's specific demand. They are committed to work in close coordination with the clients in their global executive search requirements and had a great reputation for their high-quality work, flexibility and the value-added expertise they provide even after every assignment.



Recruitment Process: Service Level Agreements (SLAs)

Understanding what to measure is not always obvious. Focusing on the right metrics, and converting this data into knowledge, is not always easily accomplished. For most businesses it requires a new way of thinking. Used properly, SLAs and metrics are an important component of the well thought out performance strategy.

Selection of the right SLAs to drive performance management begins with several important steps:



- ✓ Determine key objectives your client wants to accomplish and measure, then prioritize them.
- ✓ Assess your contractual arrangement to ensure provider responsibilities and deliverables are clearly defined, and provider will be unencumbered to perform as required.
- ✓ Select most important objectives and drill down to activities and skills required to drive them.
- ✓ Collaborate as partners on how selected metrics will be collected, tracked and used to evaluate performance.
- ✓ Ensure a plan is in place to refine and audit data accuracy.



Why Choose Us as Your Recruitment Partner

At RINGBELL we don't just fill vacancies — we build futures. As a trusted recruitment consultancy, we bring a strategic, people-first approach to talent acquisition that aligns seamlessly with your business goals. Here's why companies choose us:

Deep Industry Expertise

- We specialize in understanding the nuances of your sector, ensuring we deliver candidates who are not just qualified, but culturally aligned and future-ready.
- Our consultants are domain experts who speak your language and understand your challenges.

Speed + Precision

- We combine cutting-edge recruitment technology with human insight to streamline the hiring process.
- Our curated talent pipelines reduce time-to-hire while maintaining exceptional quality.

Personalized Partnership

- We act as an extension of your HR team, offering tailored solutions — from executive search to volume hiring.
- Our consultative approach ensures every hire supports your long-term vision.



Access to Top Talent

- With a robust network of pre-vetted professionals across industries and geographies, we connect you with talent others can't reach.
- We proactively source passive candidates who are the perfect fit for your organization.

Data-Driven Decisions

- Our recruitment strategies are backed by analytics, helping you make informed hiring decisions.
- We provide transparent reporting and insights at every stage of the process.

End-to-End Support

- From job profiling and employer branding to onboarding and retention strategies, we manage the entire recruitment lifecycle.
- We ensure a seamless experience for both clients and candidates

The Process Cycle CRM we follow listed below;

Client need assessment

- ✓ Define objectives and specifications
- ✓ Understand client's business and culture
- ✓ Understand the job/position specifications
- ✓ Understand roles and responsibilities of the prospective candidate
- ✓ Develop a search plan and review with the client

Candidate Identification

- ✓ Identify target sources
- ✓ Extensive organization mapping, research & database search of the profile
- ✓ Provide status report to client about the available talent pool

Candidate assessment and Presentation

- ✓ Screen and evaluate candidates
- ✓ Personal Interviews with Candidates wherever possible - assess skills, interest level and cultural fit
- ✓ Discuss the shortlist with the client and send resumes

Candidate interview, Selection and Presentation of Offer

- ✓ Facilitate interviews with the client
- ✓ Obtain feedback
- ✓ Participate indecision making process
- ✓ Provide inputs on candidate's desired compensation



Closure and Follow ups

- ✓ Negotiate offer acceptance
- ✓ Execute Reference check, Compensation & Job Level Discussions
- ✓ Closing review to understand client's level of satisfaction

Other Areas

- We can conduct interview at our premise.
- Preliminary technical and HR interview will be done.
- Direct campus interviews will be done for various companies
- Our recruitment team either leads or assists the client's recruitment process.
- We will send credible resumes from our database after checking the availability of the candidate
- Organizational estimate survey will be done



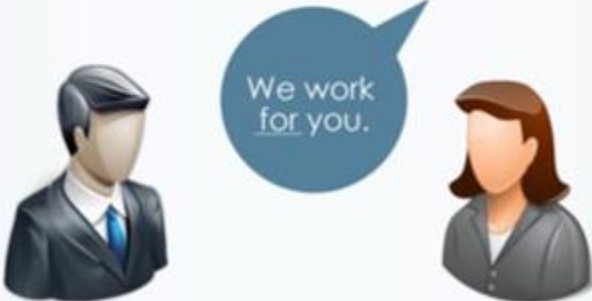
The above methodology ensures that the improvement initiatives in the HR operations are acceptable at all level of the organizations for the maximum effectiveness. All of our services are applied as an integral part of a structured quality level plan which is focusing on continuous improvement and utilizes client's feedback to improve our internal process and spirit of our consultants and support team

CLIENTS

" The best way to look at any business is from the standpoint of relationship between the end customer and the clients. And we are committed to serve both ends!! "

TEAM RINGBELL

We work for you.



WWW.RINGBELL.IN

Some Other Clients:

Relode, Melonsky, SYSCON, Collab Infotech, Leap Inc,

Nebraska Irrigations Inc, Giga Flash
Swift procurements, Truckers America, Blue fire Recruiting LLC
WiseWorld, Neocorp

contact



Our location

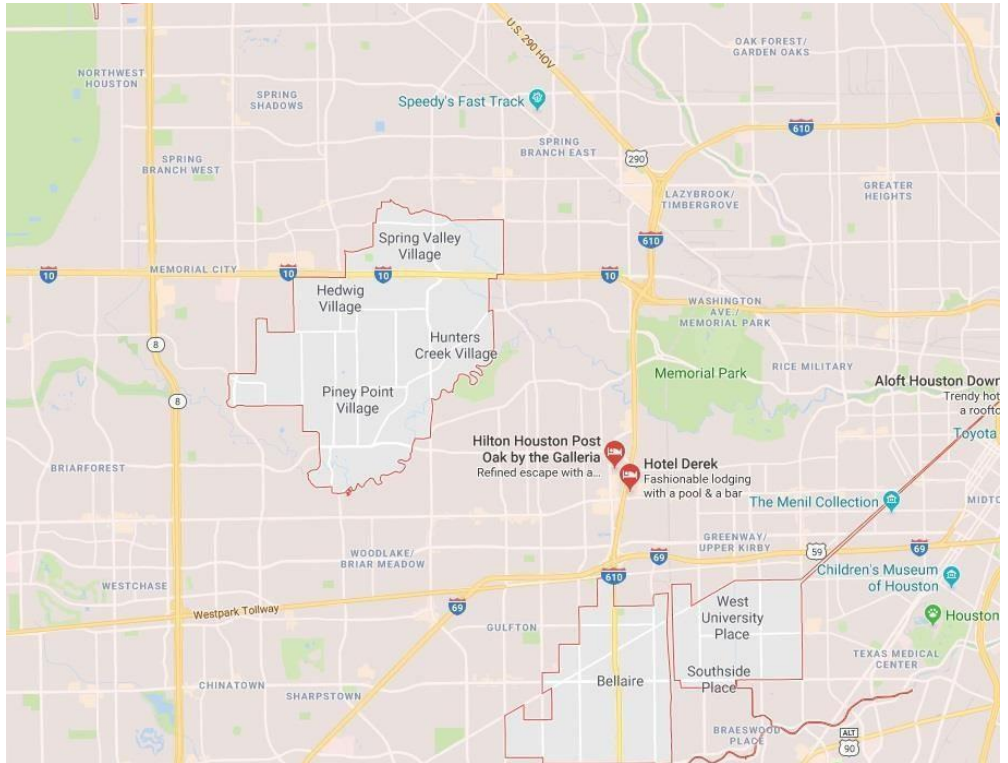
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